

**PEGASYS** is a multidisciplinary strategy and management consulting firm. Founded in 2000, **PEGASYS** is a trusted advisor and partner to the public and private sectors globally. We work with governments, international financial institutions, private clients, and investors to design, finance, implement or establish the strategies, institutions and structures needed to deliver and manage infrastructure and services, while safe-guarding natural resources. We operate in seven sectors, namely cities, climate, energy, resilience, transport, waste, and water. Together with our clients and partners, we are improving quality of life, access to economic opportunities and building resilience through innovative yet workable solutions.

We are looking to recruit an **Engagement Manager Transport Planner** into the Cape Town office. This individual will support the delivery of our transport portfolio, including institutional, policy, organisational, strategy, business advisory and implementation work in this sector.

In line with the company's employment equity plan, this role is an **employment equity position** and open to such applications.

## Engagement Manager: Transport Planner

- Full-time position
- Location – Cape Town

---

### DUTIES AND RESPONSIBILITIES

*Will include but not be limited to:*

- Defining client problems concisely, in simple terms, and developing hypotheses to identify solutions, working collaboratively with clients.
- Leading or coordinating quantitative and qualitative analysis to identify suitable solutions. This includes applying: Quantitative research and problem-solving methodologies, including data mining, creating financial models, and other analysis.  
Qualitative research and problem-solving methodologies, including towards the development of business cases, feasibility studies, business plans and strategies.
- Initiating and/or facilitating discussions with clients to elaborate on project solution proposals.
- Leading or coordinating the development of high-quality project deliverables, including slide decks, reports, financial models or other analytical tools.
- Presenting findings to clients, partners and senior decision-makers in government, development finance and the private sector with a high level of confidence.
- Managing cross-functional and geographically dispersed teams tackling complex business, economic and social challenges for clients.
- Cultivating and managing relationships with clients and stakeholders.
- Managing stakeholders, both in the formal and informal sectors that Pegasys works with and assisting the clients in doing the same.

- Managing subcontractors, including overseeing the delivery of high-quality deliverables by these parties.
- Developing knowledge products on topics in the sectors that Pegasys works in.
- Supporting project management and administration, to comply with client or company requirements and standard procedures.
- Making an active contribution to developing new business opportunities, building on current project work and through proposal development.
- Contributing to practice and company-wide strategic initiatives.
- Mentoring and managing junior staff where applicable.

---

## QUALIFICATIONS AND EXPERIENCE

- A post graduate qualification in an appropriate field including (but not limited to) Transport Planning, Transport Studies, Transport Engineering, Transport Economics and / or Urban Planning.
- Must have a track-record of academic excellence.
- Good exposure to research, analysis, synthesis and problem-solving.
- Must be able to think logically and independently as well as construct clear and compelling arguments.
- Must demonstrate or have a track record of leadership or entrepreneurial aptitude.
- Must demonstrate track record of leading stakeholder and client engagements.
- Must demonstrate track record in leading multi-disciplinary teams.
- Must have interdisciplinary interests and skills.
- Must have at least 7-8 years of practical public transport planning experience, including network planning, service design and public transport operations.
- Must have a good understanding of public transport and the link between land-use and transport planning.
- Broad knowledge of emerging best practices and sustainable public transport approaches and principles, financing and operations.
- Understanding and ability to interpret transport modelling outputs, some modelling ability or experience will be an added advantage.
- Demonstrable experience in public transport survey data analysis.
- Must have a good understanding of transport planning issues in developing economies.

## PREFERRED CANDIDATE PROFILE

- An understanding of the unique public transport context and issues in South Africa or any other developing country, including the structure of the public transport industry.
- Producing high quality research and analysis on subject area, in relation to project needs
- Conducting literature reviews, summarizing material, synthesizing information, analyzing content and data, and bringing added value and insight to the information collated
- Drafting reports and other forms of documentation for clients and partners
- Preparing presentations to capture key findings, project outcomes, and / or project approach.
- A keen interest or previous exposure to anyone (or all) of the following areas: -  
South African public transport policy & legislation / transport modelling / dealing with public sector clients.
- Multiple South African languages.
- Fluency in English.

## KEY SKILLS AND ATTRIBUTES

This role calls for several specific skills and characteristics in the candidate, including: -

- ▪ Strong work ethic, self-motivated and demonstrable high standards of achievement;
- ▪ Strong interpersonal skills and ability to work in diverse teams as well as independently;
- ▪ An energetic problem-solver, who is open-minded with multi-perspective views;
- ▪ Interest in working towards a desired outcome on complex and ambiguous client problems;
- ▪ Ability to research and translate findings into products;
- ▪ Must be curious, innovative and able to think logically and independently;
- ▪ Must demonstrate strong numeracy capabilities;
- ▪ Good time management, with the ability to meet task deadlines within timeframe and budget;
- ▪ Excellent oral and written communication skills;
- ▪ Attention to detail and excellent numerical skills;
- ▪ Demonstrable ability to clearly break down and explain a complex topic verbally and in writing;
- ▪ Ability to listen and respond to input and diverse perspectives; and
- ▪ Ability to adapt and work in a highly-pressurized environment.

---

#### **SALARY**

- Commensurate with experience and qualifications.

***Closing date: 24<sup>st</sup> March 2023***

Should you be interested in applying, please send your CV to [recruitment@pegasys.co.za](mailto:recruitment@pegasys.co.za)

Please include the title of the role on the email subject line.